



FOR PSA MEMBERS: **GOVERNMENT TECHNICAL ASSISTANCE CENTRE (GTAC)**

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24-02-2026

## Feedback: GTAC Special Departmental Bargaining Chamber (DBC)

A special DBC meeting was held regarding a unilateral change to conditions of employment by the GTAC that came to the PSA's attention, and a request was made to meet urgently. At the meeting, the PSA cautioned the employer and reminded the employer that it cannot discuss issues pertaining to any change of some directly with employees, which is seen as undermining the role of the DBC. The DBC has all the powers to discuss and be consulted as per the chamber governing rules and in line with the *Labour Relations Act* about any contemplation before the employer can engage with employees.

The employer noted the concerns raised by the PSA and acknowledged that it was wrong for it to engage employees with the exclusion of labour. It committed to tabling the issue of changes at the next DBC where it will provide labour with all documents related to the subject and allow for efficient consultation. The employer further stated that the change will not impact on the conditions of employment of GTAC employees even though there might be changes or additional responsibilities that will come with collaboration with the entities that are identified. Members will be updated after the issue has been discussed in the DBC. The PSA is committed to protecting the rights and conditions of employment of members.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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GENERAL MANAGER