



FOR PSA MEMBERS: **GOVERNMENT TECHNICAL ADVISORY CENTRE (GTAC)**

14-08-2026

Feedback: GTAC Departmental Bargaining Chamber - 13 August 2026

The following agenda items were discussed as follows:

Determination of vote weights: GPSSBC Chambers 2026/27

The determination is done in terms of the provisions of clause 16.1 of Resolution 1/2021, Governance Rules for Chambers, as of 31 December 2025. The determination of vote weights for unions admitted to the GPSSBC Departmental Bargaining Chamber (DBC) for GTAC are as follows:

Trade union	Membership	Vote weight
PSA	26	41.27%
Nehawu	37	58.73%
Total	63	100%

OHS compliance report

The employer reported that the OHS Committee met on 25 June 2026, and the following issues were raised:

- Carpets peeling.
- Network and Wi-Fi have improved.
- Water challenges in Church Street offices.
- Date of the office move is yet to be announced pending announcement by the Director-General.
- Occupancy certificate is still outstanding therefore the move cannot happen until such is received.
- Cleaning service provider will be appointed.
- Biometrics system has been implemented where officials have registered.
- Staff rotation will continue because the GTAC will be only occupying one floor, therefore the office can only be occupied by 70 officials at a time from the total staff complement of 110.
- Shuttle services will be provided from the old building to the new building.

Transfer of officials from GTAC to Developmental Bank of South Africa (DBSA)

The employer stated that there is no transfer of staff, but GTAC employees are part of a joint project between GTAC and the DBSA. Labour sought clarity after reporting having received various complaints from members pertaining to the said project. Labour further requested the employer to furnish a detailed written report regarding the arrangement with the DBSA. A framework of the project must also be provided, specifying the start and end date of the project. The employer committed to furnishing labour with the requested information where a special DBC will be held to discuss the above.

Policies

The employer previously tabled the following policies: Funeral and Bereavement Policy, Recruitment and Selection Policy, and Probation Policy, which were to be discussed at a policy task team (PTT). However, the PTT was not convened after the employer indicated that it would be submitting new terms of reference (ToR) but did not present the ToR at the DBC. It was decided that the employer should first present the ToR to the DBC before it is implemented at the PTT. Parties agreed that these would be discussed at the next special DBC.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER