



FOR PSA MEMBERS: **GOVERNMENT PRINTING WORKS (GPW)**

27-10-2026

Update: GPW Annual General Meeting (AGM) and Departmental Bargaining Chamber (DBC) meeting – 23 October 2026

Determination of vote weights: GPSSBC Chambers 2026/27

The vote weights for trade unions admitted to the Government Printing Works (GPW) Bargaining Chamber were determined as follows:

Trade union	Membership	Vote weight
PSA	541	81.23%
Nehawu	123	18.47%
Popcru	2	0.30%
Total	666	100.00%

The PSA remains the majority Union in the Chamber, with a vote weight of 81.23%. The determination is based on membership figures as at 31 December 2025, in accordance with clause 16.1 of Resolution 3/2025: Governance Rules for Chambers.

Occupational health and safety compliance

The PSA received complaints from members regarding occupational health and safety (OHS) conditions at the Visagie Head Office building. Members reported that ventilation and air-conditioning systems were not functioning and that the building had no windows. Temperatures reportedly exceeded 30°C, and many employees reported falling ill owing to the poor working conditions. The PSA demanded that employees be allowed to work from home until the ventilation problem is resolved, emphasising that employees should not be required to work under such intolerable conditions. The employer acknowledged that the ventilation system was not functioning and indicated that it was procuring large industrial fans. The employer also undertook to engage its principals on the PSA's demand for employees to work remotely and to provide a response in due course. The PSA expressed dissatisfaction with the response and reserved the Union's rights. Section 17 of the GPSSBC Governance Rules for Chambers was invoked to press for an urgent response by the employer. The PSA further indicated that the matter would be reported to the Department of Employment and Labour for intervention.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Offices.

Reuben Maleka

GENERAL SECRETARY