

What is happening at GPW?

Outstanding personal protective clothes (PPE)

It was reported to the PSA that more than 100 casual workers stationed at the Examination and Engineering and Manufacturing sections were working without the relevant protective gear. Their health and safety were placed at high risk. The PSA, at the meeting with management on 13 May 2026, demanded immediate provision of outstanding PPE. The employer noted the concerns raised and agreed to procure the outstanding safety gear as a matter of urgency. Affected employees will be provided with relevant jackets, overalls, and appropriate safety gear to perform their duties with peace of mind. The employer committed to starting to take sizes from affected employees. The PSA welcomed the decision by the employer and urged that the procurement process be expedited within the winter season.

Filling of vacant funded posts

The PSA demanded that the employer must endeavour to fill all vacant funded posts, especially in the Manufacturing and Engineering sections. The PSA argued that the department must appoint all casual workers into permanent positions to maintain consistency and continuity in the production site. It was further emphasised that current casual workers must be given preference when posts are filled as they possess institutional knowledge and experience. The employer noted the submission by the PSA and agreed to conduct a costing exercise to prioritise the filling of vacant funded posts at the identified sections. The PSA welcomed the cooperation and positive approach by the employer to resolve the matter amicably.

Salary upgrades: Proofreaders

It was previously reported that the employer was reluctant to implement salary upgrades for Proofreaders who served as Artisans. Proofreaders were previously converted from the OSD dispensation to non-OSD owing to the restructuring process. Their salaries were adversely affected against their colleagues who remained under the OSD dispensation. The PSA lodged a complaint and demanded that their salary be rectified and upgraded accordingly. The employer noted the demand and agreed to align the recommendations by the task team with the correct salary levels. The employer further committed to conducting a costing exercise to establish the exact salary scales for affected Proofreaders who qualified for the upgrade. The PSA welcomed the positive feedback and urged the employer to fast track the process since the matter was long outstanding.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

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