FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - MPUMALANGA**

11-11-2026

Advertisement of vacancy: GPSSBC Full-Time Shop Steward – PSA Mpumalanga Provincial Office

The PSA invites applications from suitably qualified and committed members for appointment as a Full-Time Shop Steward (FTSS) in the GPSSBC sector to serve members in the Gert Sibande District, Mpumalanga Province.

Key responsibilities

- Represent PSA members in grievances, disciplinary hearings, disputes, and related labour-relations matters.
- Serve workplaces and provide support to members in the GPSSBC sector throughout Gert Sibande District.
- Assist with collective bargaining processes and participation in bargaining structures.
- Promote organisational growth through recruitment and retention initiatives.
- Facilitate workplace communication and stakeholder engagement.
- Attend meetings, training programmes, and organisational activities as required.
- Submit reports and maintain accurate records of activities and cases.

Minimum requirements

- Must be a PSA shop steward employed in the GPSSBC sector.
- Must have served as a shop steward for a minimum of two years.
- Must have been exclusively associated with the PSA for at least four years.
- Sound knowledge of labour relations and disciplinary procedures.
- Valid driver's licence and access to a reliable motor vehicle for PSA duties.
- Proven record of recruitment and member representation.
- Must not occupy a critical post or a position above salary level 8.

Applications

Interested candidates must submit a detailed Curriculum Vitae (CV), motivation letter, and relevant supporting documents to Phumzile Makhubedu at *phumzile.zulu@psa.co.za*.

Closing date

The application closing date is **30 November 2026**. Interviews will be scheduled after the closing date. Only shortlisted candidates will be contacted.

Join the PSA

Employees who wish to join the PSA can contact: Sylvia Watkins - *sylvia.watkins@psa.co.za* / 082 880 8941 or Thandiwe Mziyako - *Thandiwe.mziyako@psa.co.za* / 060 962 8512. Alternatively, contact the PSA Provincial Office in Mpumalanga on (013) 741 7500.

Reuben Maleka
GENERAL SECRETARY