FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - MPUMALANGA**

26-11-2026

Update: GPSSBC Mpumalanga Chamber meeting

The PSA, as part of organised labour in the GPSSBC Chamber, attended the final Chamber meeting for 2026 on 20 November 2026 where several matters affecting employees were discussed.

Filling of vacant funded posts

Organised labour acknowledged receipt of reports provided by the employer on vacant funded posts and appointments made during the second quarter. Labour, however, raised concerns about the slow pace of recruitment and the continued high number of vacant funded posts across departments, particularly in the Department of Education. Labour called on the employer to expedite the filling of vacancies and address concerns regarding recruitment processes. Labour further requested a bilateral engagement with the employer to discuss challenges relating to recruitment and selection processes. The employer committed to meeting organised labour with a view to resolving the concerns raised.

Support staff appointments

The employer reported on progress regarding the filling of support staff posts in schools. Whilst progress has been made, labour emphasised the need for the process to be accelerated to ensure that schools receive the necessary support staff and that service delivery is not negatively affected by staff shortages.

Hostel Allowance

Labour raised concerns regarding outstanding issues relating to the implementation of the Hostel Allowance. Organised labour requested a dedicated meeting with the Department of Education to address these matters. The employer agreed to facilitate the engagement.

Hostel Policy

The matter relating to the Hostel Policy for Boarding Schools and other public schools with hostels was also discussed. Labour indicated that it had not been properly consulted on the Policy and stressed the importance of meaningful engagement before any policy is finalised. Following discussions, the employer undertook to arrange a meeting where organised labour will be afforded an opportunity to provide input on the Policy.

Improved qualifications

The Chamber received a progress report on the implementation of Resolution 5/2014 relating to improved qualifications. The report indicated that a number of departmental submissions remain under consideration by the Department of Public Service and Administration, whilst some have received favourable feedback. Labour noted the report and emphasised the importance of finalising outstanding matters affecting qualifying employees.

PSA position

The PSA remains concerned about delays in filling vacant funded posts and the impact these vacancies continue to have on employees and service delivery. The Union will continue to advocate for the speedy filling of funded vacancies, meaningful consultation on policies affecting employees, and the resolution of outstanding employee matters raised in the Chamber.

The next GPSSBC Chamber meeting is scheduled for March 2027. The specific date will be communicated timeously.

Join the PSA

Employees interested in joining the PSA can contact Sylvia Watkins at *sylvia.watkins@psa.co.za* / 082 880 8941 or Thandiwe Mziyako at *thandiwe.mziyako@psa.co.za* / 060 962 8512. Alternatively, contact the PSA Provincial Office in Mpumalanga on (013) 741 7500.

Reuben Maleka
GENERAL SECRETARY