



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL
(GPSSPBC) - LIMPOPO**

14-10-2026

Feedback: Limpopo GPSSBC Chamber meeting - 9 October 2026

The following feedback is provided to members following a meeting on 9 October 2026. All agenda items were sponsored by the PSA:

Limpopo Department of Environmental Affairs, Economic Development, and Tourism (LEDET): Provision of uniforms and personal protective equipment

The employer requested that the item be deferred to the next meeting or special Chamber as it was unable to present the latest report from the LEDET. At the previous meeting, the employer reported that padded jackets, jerseys, socks, shifts, and trousers had yet to be delivered. The PSA will continue to monitor the Department's compliance.

Department of Education: Job evaluation – Education Management Information System (EMIS) posts

Members will recall that the PSA had referred this matter to the GPSSBC Secretariat for facilitation in terms of the governance rules following a deadlock. As reported previously, the employer made a complete about-turn in the facilitation meeting (March 2026), admitting that:

- The information previously provided on organised labour was incorrect; and
- No job evaluation had been conducted.

The employer previously agreed to prioritise the job evaluation of EMIS posts and would provide a progress report at the next Chamber meeting. Although the employer provided a written report at the sitting, the PSA raised concerns regarding the status and accuracy of the document as it was unsigned and did not contain details identifying the person responsible for enquiries. It was resolved that organised labour would be provided with an official report during the following week. A special Chamber meeting would be called should there be a need to engage before the next sitting.

Department of Transport and Community Safety: 24/7-shift system

The task team was unable to present the latest report on the readiness of the Department of Transport and Community Safety to implement the proposed 24/7-shift system for Traffic Officers. The matter remains on the Chamber agenda.

Department of Public Works, Roads, and Infrastructure: Recruitment and selection irregularities

The PSA had previously raised ongoing concerns regarding recruitment and selection processes, including:

- Exclusion of PSA shop stewards from shortlisting and interview proceedings.
- Inadequate notice provided to labour representatives.
- Failure to provide accommodation to PSA observers whilst accommodating others.
- Centralisation of recruitment processes, resulting in unnecessary expenditure.
- Shortlisting and appointment of candidates who did not meet minimum requirements.
- Irregularly constituted selection panels.

The PSA requested:

- An investigation into the exclusion of PSA representatives;
- An investigation into the composition of selection panels;
- Corrective measures to ensure meaningful labour participation; and
- A review of the Department's decision to centralise recruitment processes.

The matter was removed from the agenda as the PSA is engaging with the employer in Provincial MANLAB meetings and has also engaged with the Provincial Service Commission regarding individual complaints from members and shop stewards.

PSA commitment

The PSA is steadfast in protecting members' rights and advancing their interests. Service excellence continues to guide the Union's work.

Need assistance or want to join the PSA?

For assistance with workplace matters, contact the PSA Provincial Manager (Limpopo):

andry.mnisi@psa.co.za. To join the PSA, contact Lawrence Muvhango on 082 880 8995, Paulina Moloto on 082 880 8957 or PSA Provincial Office on (015) 295 0500.

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GENERAL SECRETARY