



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL
(GPSSBC) - GAUTENG**

29-10-2026

PSA Gauteng report: GPSSBC Annual General Meeting and Provincial Chamber meeting

The PSA participated in the Annual General Meeting and the Provincial Chamber Meeting of the Gauteng GPSSBC in October 2026. The meetings provided an opportunity to assess the work of the Chamber, deliberate on workplace challenges affecting employees in Gauteng Provincial Departments, and hold the employer accountable for commitments relating to employees' rights, working conditions, and the implementation of collective agreements and Chamber resolutions.

Annual General Meeting (AGM)

The AGM reflected on the work undertaken by the Chamber during the report period and reaffirmed the importance of strengthening collective engagement between the employer and organised labour. Key priorities identified included:

- **Strengthening labour-management relations** across Gauteng Provincial Departments to promote constructive engagement and effective resolution of workplace disputes.
- **Monitoring compliance with collective agreements and Chamber resolutions** to ensure that commitments made by the employer translate into tangible outcomes.
- **Improving occupational health and safety (OHS)** compliance to safeguard employees against unsafe and unhealthy working conditions.
- **Promoting effective collective bargaining** to address workplace challenges timeously and protect the rights and interests of employees.

Members are encouraged to report workplace concerns to their PSA representatives to ensure that these matters are formally raised and pursued through the appropriate collective bargaining structures.

Gauteng Provincial Chamber meeting

During the Chamber meeting, the PSA, together with other representatives of organised labour, expressed serious concern regarding the failure of departments to submit comprehensive reports on several agenda items. Organised labour emphasised that meaningful engagement cannot take place in the absence of detailed progress reports and adequate information from the employer.

The submission of such reports is essential for monitoring implementation, assessing progress and holding departments accountable for commitments made within the Chamber.

The following commitments and resolutions were recorded:

Relationship-Building Session Report

Parties agreed that further amendments and input would be consolidated and submitted through the Chamber Secretary by **27 October 2026**.

Occupational Health and Safety (OHS) Compliance

The employer undertook to submit a comprehensive report at the next Chamber meeting, addressing non-compliance with OHS requirements and directives issued by the Department of Employment and Labour.

Relocation of Offices

The employer committed to providing a detailed report on the relocation from 6 Hollard Street and 55 Fox Street to 100 Main Street and/or Loveday Street. The report must also address concerns raised by organised labour and will be submitted at the next Chamber meeting.

Provincial Treasury Task Team

The employer undertook to provide organised labour with a progress report by **27 October 2026**.

GSACR Task Team

The employer committed to submitting a progress report to organised labour by **27 October 2026**.

Office of Premier Task Team

The employer undertook to provide a progress report at the next Chamber meeting.

Relocation: Customer Support Centre Officials

The employer will provide a report on the relocation of officials from Krugersdorp to Randfontein, including arrangements for office accommodation, at the next Chamber meeting.

Relocation: Regional Office Business Unit Officials

As part of the de-regionalisation process, the employer undertook to provide an update on the relocation of officials from Krugersdorp to Head Office by **27 October 2026**.

Staff Relocation and Lack of Communication

The employer committed to submitting a detailed report at the next Chamber meeting, addressing concerns relating to staff relocations and inadequate communication with affected employees.

Implementation: 24/7-Shift System for Traffic Officers

The relevant task team will submit a progress report through the Chamber Secretary by **end of October 2026**.

Review of Organisational Structure: Department of Community Safety

The relevant task team will provide an update on progress in reviewing the organisational structure by **end of October 2026**.

Working Conditions: Gauteng Traffic Wardens

The employer undertook to submit a progress report to organised labour by **end of October 2026**.

Protective Clothing: Department of Infrastructure Development

The employer committed to providing a close-out report on the protective clothing matter by **end of October 2026**.

Implementation of Approved Structure: Department of Economic Development

The employer undertook to provide organised labour with a progress report on the implementation of the approved organisational structure by **end of October 2026**.

PSA position and way forward

The PSA remains concerned about recurring delays in the submission of comprehensive departmental reports. These delays undermine meaningful engagement, limit effective oversight, and make it difficult to assess whether commitments made by the employer are being implemented. The PSA maintains that Chamber resolutions must result in measurable progress and practical solutions to challenges experienced by employees. Commitments made during collective bargaining engagements must not remain on paper and must be implemented within the agreed timeframes. The PSA will therefore continue to monitor the implementation of all resolutions and hold the employer accountable for outstanding reports and commitments. Particular attention will be given to:

- Compliance with OHS legislation and directives.
- Office and staff relocations, including adequate accommodation, consultation, and communication with affected employees.
- Working conditions and protection of employees' rights and interests.
- Organisational restructuring and implementation of approved organisational structures.
- Progress on outstanding task team matters.
- Compliance with collective agreements, Chamber resolutions, and agreed implementation timelines.

Message to PSA members

The PSA encourages members to remain vigilant and continue reporting workplace challenges to shop stewards and PSA representatives. Members' concerns are essential in ensuring that issues affecting employees are brought before the appropriate structures and receive the necessary attention. The PSA is committed to active participation in collective bargaining, constructive engagement with the employer, and holding departments accountable for their obligations. The PSA will continue to advocate for fair treatment, safe working environments, transparent processes, and improved working conditions for members.

Reuben Maleka

GENERAL SECRETARY