



FOR PSA MEMBERS: **GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA)**

29-06-2026

Feedback: GPAA facilitation meeting - 26 June 2026

Unsafe condition: Head Office building

It was previously reported to members that on 22 May 2026, the PSA invoked section 17 of the GPSSBC Governance Rules against the non-compliance with occupational health safety (OHS) provisions of the Head Office building. The PSA maintained that the building was not safe to accommodate employees as walls have cracked, floors are sinking, and part of the building is moving slightly.

Subsequently, a Labour Inspector was invited, and he issued contravention and prohibition notices against the Department. The Department was instructed to evacuate affected employees from the building. The employer failed to comply with the notices. The matter was referred for facilitation on 26 June 2026. The PSA demanded immediate relocation of affected employees to alternative office accommodation.

The employer agreed to the PSA's demand and indicated that a plan to evacuate employees was underway. The employer further committed to procuring two floors at Travenna building as a temporary arrangement. The remote-work arrangement will also be considered. The Department also endeavoured to embark on a procurement process to secure a permanent office accommodation. Parties agreed to refer the matter back to the Bargaining Chamber for further deliberation. The PSA welcomed the progress report and urged the employer to fast track the relocation of affected employees.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER