



FOR PSA MEMBERS: **GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA)**

25-05-2026

Feedback: GPAA special Department Bargaining Chamber - 22 May 2026

Unsafe conditions: Head Office building

Members are aware that the PSA consistently lodged formal complaints about the condition of the Head Office building in Arcadia. The PSA maintained that the building was not safe to accommodate employees as walls have cracked, floors are sinking, and part of the building is moving slightly. The matter was further reported at the OHS Committee and subsequently the Department of Employment and Labour (DEL) and Department of Public Works were informed.

Labour Inspectors conducted an assessment and inspection on 11 and 14 May 2026. They discovered that indeed the building was unsafe, and infrastructure was deteriorating. They issued contravention and prohibition notices. The employer was instructed to release employees to work from home or be transferred to alternative office accommodation. Some employees were accommodated at *Trevenna Building* in the city centre of Pretoria. The PSA received reports that employees at Block F, G, and H were instructed to continue working at the unsafe building. At the meeting, the PSA demanded the immediate release of those affected employees. Employees could not risk their lives owing to irresponsible decisions taken by management. The employer was reluctant to release those affected employees. The PSA decided to invoke section 17 of the GPSSBC governance rules and request the DEL to enforce the notices issued and institute criminal case against the head of the institution. The PSA maintained that the employer further contravened section of the *Occupational Health and Safety Act 85 of 1993* by putting the lives of employees in danger.

The PSA endeavors to hold an urgent meeting with members on 25 May 2026 to advise on action to be taken against the employer going forward. The contravention and prohibition notices are *attached* for ease of reference.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER