



FOR PSA MEMBERS: **GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA)**

22-10-2026

Feedback: GPAA Departmental Bargaining Chamber – 21 October 2026

Amalgamation of GPAA into Government Employees Pension Fund (GEPF)

Members were informed on 16 October 2026 that the employer had confirmed its intention to initiate a process to amalgamate or transfer the Government Pensions Administration Agency (GPAA) into the Government Employees Pension Fund (GEPF). The PSA demanded proper consultation before any implementation, as the proposed process could affect employees' conditions of service and employment contracts. The PSA further requested a project plan outlining proposed timelines. The employer indicated that the project plan was incomplete and could not yet be shared with labour, as the appointed service provider was still consolidating information before the process could commence. The PSA strongly objected to this response and demanded an urgent meeting with the acting CEO to obtain accurate information on the proposed process. The PSA indicated that the Union would invoke dispute-resolution mechanisms should the meeting fail to yield positive results. The meeting date will be communicated through the Chamber Administrator.

Working-from-home arrangement

The employer is currently implementing temporary remote-work arrangements owing to the condition of the Hamilton building. The PSA requested that the employer should also consider working-from-home arrangements to alleviate the financial pressures arising from significant fuel-price increases and the high cost of living. The PSA further requested incentives for employees who cannot work from home owing to the nature of their duties. The employer noted the PSA's proposals and undertook to seek a mandate from its principals. The employer indicated that, subject to approval, a draft remote-work policy would be tabled for consultation. The matter was deferred to a special Departmental Bargaining Chamber meeting to be held by the end of November 2026.

Members will be informed of developments.

To join the PSA, visit the PSA website or contact PSA Offices.

Reuben Maleka
GENERAL SECRETARY