



InformUS



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH - EMERGENCY MEDICAL SERVICES (EMS)**

13-03-2026

EMS Gauteng multilateral meeting

Intern contracts

The PSA made follow up regarding some 3 000 interns whose fixed-term contracts of 12 months are due to expire on 31 March 2026. The PSA made a proposal for absorption of all the interns. The employer reported that fixed-term contracts of 12 months will be extended by another 12 months. Furthermore, during the 2026/27-financial year, 1 000 posts will be advertised. Interns will be prioritised for appointments in all posts that will be advertised.

Reshuffling of shifts

The employer introduced a new shift system that will require a reshuffling of the existing shift system. The PSA indicated that the new shift system will require consultation with the Union's members for a mandating process for proper inputs. The introduction of a new shift system will be on hold until proper a consultation process is finalised.

Overtime: EMS members

The PSA raised concerns regarding non-payment of overtime to ordinary EMS employees but overtime being paid to EMS managers. This is viewed by the PSA in a serious light, with a demand for investigation into this matter. The EMS stated that it was not ready to respond on the issue but will investigate and report at the next multilateral meeting.

Reuben Maleka
GENERAL MANAGER