FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT - JOHANNESBURG AREA**

20-11-2026

Victory for PSA members

Two members were charged with misconduct relating to intimidating children at a facility, which is known for keeping children with behavioral problems. At the disciplinary inquiry charges were proven to be fabricated. The Chairperson of the hearing, however, found the members guilty and sanctioned them with two months' suspension without pay. At arbitration, the Chairperson of the inquiry refused to testify on behalf of the employer as he was scared to undergo cross examination by the PSA. The previous employer representative was called to testify for the employer. During cross examination, this representative contradicted all the evidence of the employer witnesses. The charges were once again proven to be fabricated. The arbitrator found that the employer committed an unfair labour practice and ordered to repay the members' lost income of two months.

The PSA will continue to protect members' rights. To join the PSA, please contact Sibusiso Ndzala on 082 880 8964 / *sibusiso.ndzala@psa.co.za,* Poni Rakgalakane on 082 880 8935 / *poni.rakgalakane@psa.co.za* or Mandy Modise on 082 880 8952 / *mandy.modise@psa.co.za*.

Reuben Maleka
GENERAL SECRETARY