



FOR PSA MEMBERS: **GAUTENG GAMBLING BOARD (GGB)**

15-07-2026

PSA secures revolutionary victories for members at CCMA

The PSA has secured two important Commission for Conciliation, Mediation and Arbitration (CCMA) victories for members employed by the Gauteng Gambling Board (GGB), reaffirming the Union's commitment to protecting members' rights, dignity, and job security.

- In the first matter, the GGB terminated the employment of a PSA member. The PSA challenged the dismissal at the CCMA and successfully opposed the employer's jurisdictional point, allowing the matter to proceed. Following the Commissioner's ruling and the strength of the PSA's case, the GGB agreed to settle the dispute. The member was reinstated and received full retrospective remuneration for the period of dismissal.
- In the second matter, a dismissed PSA member pursued relief through the CCMA with PSA assistance. After hearing the evidence and legal arguments, the Commissioner found in favour of the member and issued an arbitration award directing reinstatement with retrospective compensation for the period of unemployment.

These outcomes restored members' livelihoods and reinforced a critical principle: Employers must act fairly and lawfully when exercising their powers. The outcomes also demonstrate the value of committed representation, thorough preparation, and principled advocacy. The PSA is steadfast in protecting and promoting the rights and interests of the Union's members, in line with the *Constitution of the Republic of South Africa*, the *Labour Relations Act*, and all applicable labour legislation.

The PSA continues to deliver where it matters most: When members stand with the PSA, they stand with a Union that protects and wins.

Reuben Maleka
GENERAL MANAGER