



FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

26-08-2026

Feedback: Wage negotiations – Gauteng Enterprise Propeller

On 17 and 29 July 2026, the PSA continued wage negotiations with the GEP. The GEP delegation was led by Mr Colin Pitso, General Manager: Corporate Services. The GEP provided a response to the PSA demands, which necessitated that the PSA provide more substantive information to support the response of the GEP.

The GEP offered a 2%-salary increase and a 4% increase in the employer's medical-aid contribution. The GEP stated that the offer was based on its financial position, costs linked to the migration process, and guidance from the Gauteng Provincial Treasury based on the increase in public service.

The PSA rejected the offer because it is too low and does not fairly recognise the contribution of GEP employees. The comparison with the broader public service is extremely unjust and unsubstantiated. The PSA has repeatedly requested proper financial information from the GEP to justify its position. The PSA also reminded the GEP that public servants received a 4%-salary increase, whilst GEP employees are being offered only 2%. Public servants also receive additional benefits that improve their overall remuneration, including annual pay progression, housing allowance benefits, and other benefits not available to members. The PSA made it clear that migration and salary negotiations are separate matters. Employees must not be expected to carry the financial burden of organisational decisions or poor planning. The GEP has been aware of the migration process since September 2023 and should have planned accordingly. The GEP has been instructed to return to the negotiating table with a meaningfully improved offer that properly recognises the work, commitment, and sacrifices of employees.

The PSA calls on members to remain united, disciplined, and focused during this process. When the GEP presents an improved offer, the PSA will convene a members' meeting and seek a mandate before any final decision is made.

Employees who want to join PSA can contact Poni Rakgalakane (Provincial Organising/Marketing Officer) via poni.rakgalakane@psa.co.za, or Cell/WhatsApp 082 880 8935.

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GENERAL SECRETARY