



FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

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02-06-2026

## Feedback: GEP wage negotiations

On 28 May 2026, the PSA held wage negotiations with the GEP. The PSA outlined and motivated the Union's three demands to GEP management:

- 7% across-the-board salary increase: Motivated by CPI spiking to 4.0% in April 2026, a R3.27/litre petrol increase in May 2026, Eskom electricity tariff hikes of 8.76 to 9.01%, education fees rising by 5.4 to 6.2%, and the 75% cumulative increase in basic food prices over seven years.
- 7% increase in employer medical-aid contribution: Benchmarked against actual 2026 scheme increases ranging from 6.8% to 9.9% across major open medical schemes, with healthcare inflation running at 4.7% – well above headline CPI.
- Formal review of Hybrid Work Policy: A structured review in consultation with organised labour to address consistency, eligibility, scheduling, tools and connectivity, accountability, and work-life balance – particularly urgent given the 2026 fuel-price crisis.

### **GEP's response and PSA's position**

GEP management indicated that it required approximately one month to study and engage with the PSA's submissions before providing a formal response. The PSA was firm and rejected this timeline, arguing that the submissions were comprehensive and contained sufficient information for an expeditious response. The PSA accordingly set a firm deadline of 19 June 2026 for the GEP to respond. The GEP undertook to endeavour to respond by 19 June 2026, or at the earliest convenience, and committed to communicate any change to this timeline to the PSA.

Members will be updated on developments. Employees who want to join the PSA can contact the PSA's Provincial Organiser/Marketing Officer, Poni Rakgalakane: [poni.rakgalakane@psa.co.za](mailto:poni.rakgalakane@psa.co.za) / Cell/WhatsApp 082 880 8935.

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