



FOR PSA MEMBERS: **GENERAL 21/2026**

15-07-2026

## PSA: Towards 2030 - Resilience, Endurance, Growth

On 7 July 2026, the PSA celebrated 106 years in service of public-sector employees who have carried South Africa through change, challenge, and uncertainty. The Union honours the public servants who continue to stand at the frontline of service delivery and recognises the collective strength that has transformed workplaces and improved lives across generations.

As the PSA marked 106 years of defending and advancing workers' rights, the Union does so with pride in a legacy built through courage, determination, and action. The gains enjoyed by workers today were not granted freely and were achieved through resilience, endurance, and the collective voice of public servants who refused to accept injustice.

For more than a century, the PSA has stood firm in advancing fair labour practices, protecting workers against unfair treatment, strengthening workplace rights, and ensuring that public servants are afforded dignity and respect. Through changing economic and social realities, the PSA has remained a consistent force advocating for better conditions, fair remuneration, safer workplaces, and an effective public service. The PSA continues to address the realities for workers. Public servants continue to face increasing pressure in under-resourced environments, rising costs of living, ageing infrastructure, staff shortages, and growing demands on public services. Rapid technological advancement, changing employment patterns, and evolving workplace expectations are reshaping the future of work. The question is whether workers will be equipped, protected, and empowered to lead through it.

The future of public service must be built on ethical leadership, accountability, innovation, and investment in people. Progress cannot be measured by only by systems and policies and value must be placed on the people who deliver services to communities. As workplaces evolve, the PSA will continue to advocate for meaningful skills development, support for workers navigating technological change, greater opportunities for young professionals, modern approaches to worker engagement, and a public service that places human dignity at its centre.

The PSA will continue to challenge corruption, oppose policies that undermine workers, and hold employers accountable where commitments are not honoured. The PSA will continue to speak where others remain silent and act where workers require protection.

As the PSA moves toward 2030 and 110 years as the Union of Choice, all members who have over the years contributed to the growth and stature of the Union are thanked for their trust and support.

Reuben Maleka  
GENERAL MANAGER