



FOR PSA MEMBERS: GENERAL 19/2026

02-07-2026

Urgent update to members: Notice of intention by Registrar of Labour Relations to de-register PSA

The PSA wishes to inform members about the recent notice issued by the Registrar of Labour Relations regarding the intention to cancel the registration of the PSA as a trade union in terms of the *Labour Relations Act, 1995*.

In terms of the said notice, the PSA has been granted 60 days to make representations as to why it should not be de-registered as a trade union before any final decision is taken. The PSA has been inundated with calls and enquiries regarding this matter and reassures members that the Union is fully committed to protecting the rights and interests of members.

The PSA remains firmly of the view that the Union is compliant with the provisions of the *Labour Relations Act* and that the current matter relates to a difference in interpretation between the Registrar's understanding of the requirements of the *Act* and the PSA's interpretation thereof. The PSA has submitted documents, including financial statements and membership information in terms of the *Companies Act*, as has been the practice of the PSA for the past 106 years. This approach was consistently followed over many years without any previous challenges being raised by the Registrar. Despite this, the PSA has complied with the recent Labour Appeal Court ruling and has submitted the revised constitution in terms of the *Labour Relations Act*.

Instead of engaging meaningfully with the PSA and providing guidance on addressing his concerns, the Registrar elected to issue a Notice of Intention to Cancel the Registration of the PSA as a trade union. This approach is unprecedented and inconsistent with the spirit and purpose of the *Labour Relations Act*. The *Labour Relations Act* envisages constructive engagement between the Registrar and a registered trade union in matters affecting such union's continued registration and governance. In the present matter, however, the Registrar failed to engage the PSA or afford the Union a meaningful opportunity to address the concerns he had raised before initiating the drastic process of de-registration.

Members are reminded that, as confirmed by the Department of Employment and Labour, the PSA continues to operate as normal. Until a final decision is taken by the Registrar, the PSA remains a registered trade union with full legal appropriateness to exercise the Union's rights and responsibilities

under the *Labour Relations Act*, including representing members, participating in collective bargaining processes, and performing all organisational functions. The PSA is confident that this matter can be resolved amicably between parties involved and through appropriate legal and administrative processes.

Members are advised to remain calm and are assured that the PSA leadership and structures are actively managing this matter in the best interests of members. The PSA is aware of various opinions and statements circulating on social-media platforms, creating confusion amongst members. Members are encouraged to contact the nearest PSA Provincial Office for accurate information and assistance.

Members will be updated on developments. The PSA appreciates the continued trust, support, and commitment of the Union's members.

Reuben Maleka
GENERAL MANAGER