



FOR PSA MEMBERS: **GENERAL 11/2026**

07-05-2026

Labour Appeal Court judgement: PSA status **NOT** affected

The Public Servants Association (PSA) has noted the outcome of proceedings before the Labour Appeal Court (LAC) in the matter of *Department of Labour and Employment v Public Servants Association of South Africa*, with judgement being delivered on 17 April 2026.

The judgement concerns the decision by the Registrar of Labour Relations not to register the amended constitution submitted by the PSA. In this regard, the PSA wishes to clarify the following:

- The LAC expressly acknowledged the **PSA's standing as a genuine and independent trade union**, which was established at the time of its original registration in 1993.
- The LAC did not find that the PSA is not a genuine and independent trade union.
- The Registrar's appeal succeeded on a limited and procedural basis relating to the form and presentation of the amended constitution submitted by the PSA to the Registrar.

The PSA's status as a registered trade union is thus not affected by the judgement. The PSA remains a duly registered trade union. The judgement does not affect the PSA's organisational rights, its participation in government structures or bargaining councils, or its ability to represent members. **The PSA further notes and appreciates the recent engagement between the General Secretary of the Public Service Coordinating Bargaining Council and the Registrar of Labour Relations on 7 May 2026. The discussion confirmed that the PSA remains a genuine, registered trade union and that the only matter requiring attention relates to the amendment of the PSA constitution.**

The PSA is currently preparing a revised version of the Union's constitution, which will be submitted to the Registrar. This is a procedural matter relating to the drafting and presentation of the constitution. The PSA is committed to addressing this promptly and thoroughly.

The PSA noted inaccurate statements circulating on social media, suggesting that the Union has been deregistered. Members and stakeholders are encouraged to rely on verified information issued by the PSA.

Public servants deserve honesty and leadership – not propaganda and political games to distract the PSA in the Union's actions against rising living costs, vacancies, uncondusive working environments, and unaffordable medical schemes.

The PSA proudly remains the Union of Choice and workers' voice!

Reuben Maleka
GENERAL MANAGER