



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT**

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18-02-2026

## What is happening at the Gauteng Department of Social Development?

### Policy reviews

Members should be aware that the Gauteng Department of Social Development (GDSD), as an employer, intends to review 16 departmental policies. The PSA and other unions agreed with the employer that there will be prioritisation of four policies first before considering other policies. Members will be sent draft policies to make inputs. Members are urged to participate in the policy review process.

### De-registered of child and youth care workers

The GDSD has noted that there are employees employed as Child and Youth Care Workers who are not compliant with the statutory registration with the South African Social Services Professions. The PSA urges all members who are appointed under categories of professions requiring statutory registration to verify and confirm that they are correctly registered to avoid being dismissed from work due to non-compliance with the statutory registration obligation.

### Insourcing of non-core functions

The DSD in Gauteng is embarking on insourcing all the non-core functions like cleaning, cooking, laundering, gardening and security. The first phase of appointments was completed in December 2025, and the second phase is due to start in March 2026. The PSA is not happy with the manner in which this matter has been handled. Further concerns will be discussed during a special multilateral meeting on 24 February 2026. Members will be informed of further developments of this agenda item.

### PMDS for 2024/25

The GDSD has reported that payments of pay progression and grade progression for levels 1 to 10 have been concluded on 5 February 2026. Those who are on levels 11 and 12 will be paid on 16 February 2025.

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GENERAL MANAGER