



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH (GDoH)**

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PSA welcomes GDoH's decision to fill Gauteng EMS vacancies: Calls for priority appointment of current Interns

The PSA, representing more than 60 000 public-sector and public-entity employees in Gauteng, welcomes the Gauteng Department of Health's decision to finally respond to the PSA's longstanding demand to fill vacancies at Gauteng Emergency Medical Services (EMS).

The Department has advertised approximately **680 permanent EMS posts**, with applications closing on **4 August 2026**. The PSA encourages all qualifying EMS Interns to apply for these advertised positions. The PSA has consistently raised the issue of critical staff shortages at the Gauteng Health Chamber, calling on the employer to fill vacant posts to improve service delivery, create employment opportunities, and reduce the excessive workload and burnout experienced by EMS personnel. Whilst the PSA commends the Department for taking this crucial step, the Union believes that the recruitment process must recognise the invaluable contribution made by Interns who are currently serving in Gauteng EMS. These Interns have acquired practical experience, demonstrated competence under demanding conditions, and have been instrumental in ensuring that EMS continue to reach communities, despite severe staffing shortages.

The PSA calls on the GDoH to give first preference to these deserving Interns during the recruitment process. Prioritising their appointment would acknowledge their commitment and dedication, retain valuable institutional knowledge, and ensure continuity and stability in EMS operations. The PSA is committed to advocating for decent working conditions, quality public healthcare services, and employment opportunities for healthcare professionals. The filling of these vacancies is a significant step towards strengthening Gauteng EMS and improving emergency healthcare services for the people of Gauteng.

Join the PSA today!

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