



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH**

13-03-2026

Petition/Memorandum of Demands: Pholosong Regional Hospital

Members, through local representatives, submitted a memorandum of demands to the office of the Deputy Director-General (DDG) on 4 March 2026. Owing to the overwhelming allegations against the current acting Chief Executive Officer (CEO), union representatives from recognised trade unions (*i.e.*, PSA, Hospersa, Nupsaw and Denosa) recommended immediate suspension of the CEO, pending investigation. The DDG sent delegates to meet representatives of recognised trade unions on 10 March 2026. During discussions, the delegates indicated that the acting CEO would not be suspended. The discussions were intense and there was no consensus.

On the same day (10 March 2026), the CEO alleged that employees were engaged in a strike action and served all recognised trade unions with court papers, intending to interdict a strike action. The papers were served around 18:00 for court appearance to take place at 19:00. Within this limited time, the PSA was the only Union that appointed an advocate to defend members. An interim interdict order was issued and was shared with members.

On 11 March 2026, the PSA was the Union to bring a delegation from the Provincial Office to meet with the DDG at Pholosong Regional Hospital. The meeting resolved the following:

- The DDG to consult with the HOD and MEC for the Gauteng Department of Health on 11 March 2026.
- The DDG to issue written communication with a date of a follow-up meeting on 12 March 2026.
- The DDG to meet with provincial leadership of each recognised trade union to formulate terms of reference in relation to demands on the petition/memorandum of demands.

Members will be informed of developments.

Employees who wish to join the PSA can contact Sibusiso Ndzala - sibusiso.ndzala@psa.co.za / 082 880 8964.

Reuben Maleka
GENERAL MANAGER