



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH (GDOH)**

12-02-2026

Health professionals joining PSA with existing labour-related cases

It has been observed in Gauteng that many Health Professionals, including Doctors, Nurses, Pharmacists and Dentists, often delay joining a trade union. In many instances, this leaves employees vulnerable to workplace challenges such as bullying, unfair labour practices, manipulation, and exploitation.

The PSA has further noted a growing trend where Health Professionals approach the Union for membership at a stage when disciplinary processes or grievance matters are already underway. Whilst the PSA is committed to advancing and protecting the interests of the Union's members, it is important to clarify that the Union's capacity to effectively assist is strongest when employees are organised before labour-related disputes arise. In this regard, Health Professionals are encouraged to consider joining the PSA proactively, as early unionisation ensures access to advice, support, and representation at appropriate stages of workplace relations. This approach enables the PSA to provide comprehensive and effective assistance in safeguarding members' rights and interests.

The PSA therefore urges all Health Professionals to sensitise and encourage their colleagues to join the Union timeously, to benefit fully from collective support, protection, and representation. Health Professionals who wish to join the PSA or require further information are encouraged to contact the following PSA Organising/Marketing Officials:

- Sibusiso Ndzala - 082 880 8964 / sibusiso.ndzala@psa.co.za
- Poni Rakgalakane - 082 880 85284 / poni.rakgalakane@psa.co.za
- Mandy Modise - 082 880 8952 / mandy.modise@psa.co.za

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