



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH (GDOH)**

03-02-2026

Update: GDOH Provincial Multilateral Meeting

PMDS 2023/24

Members will recall that the Gauteng Department of Health has not implemented pay progression and grade progression for the 2023/24 and 2024/25 Financial Years. The employer reported that the moderation of performance assessments was concluded on 30 November 2025. The pay progression and grade progression awaits the Acting HODs approval for implementation. Members will be kept up to date on further developments.

Relocation of Johannesburg medical supply depot

The PSA has raised an objection on the way the employer is conducting the relocation process of the Medical Supply Depot (MSD). The employer presented a report which was not accepted by the PSA. The meeting resolved that the provincial multilateral representatives will get involved on further consultation processes until relocation is finalised.

Unbearable Conditions of Community Health Workers (CHWs)

The PSA has been constantly raising concerns regarding the way CHWs are treated by the employer at the workplace. The PSA raised concerns regarding the non-provision of uniform, non-provision tools of trade, the lack of a conducive work environment, the non-provision of health and safety in a workplace. The employer submitted a report which did not cover most of the issues that the PSA raised. It was resolved that the employer will provide a comprehensive report of the next multilateral meeting on 27 February 2026. If the report to be submitted is not satisfactory to the PSA, the PSA will reserve the right to declare a dispute at the Bargaining Council. Members will be kept informed of further developments after 27 February 2026.

Uniform for Nurses

Members will recall that there is a collective agreement *i.e.*, PHSDSBC 1 of 2022. This is where it was agreed that the employer will buy uniforms for all Nursing personnel. The employer failed to fulfil its obligation in 2023, 2024, and 2025 and this caused the employer to continue to pay for uniform allowance. The PSA will monitor developments on this agenda item to ensure that the employer continues to pay uniform allowance to all Nursing personnel until the employer is ready to provide good quality uniforms to Nurses.

Reuben Maleka
GENERAL MANAGER