



InformUS



FOR PSA MEMBERS: **GOVERNMENT COMMUNICATIONS AND INFORMATION SYSTEM (GCIS)**

10-04-2026

Feedback: GCIS Special Departmental Bargaining Chamber (DBC) - 8 April 2026

Work-from-home arrangements

The PSA tabled the matter following the Country's excessive fuel-price increases, which pose significant challenges for employees. The PSA called on the employer to consider work-from-home arrangements as a measure to ease the financial burden on employees. The employer noted the PSA's submission and indicated that the matter would be discussed with its principals. Feedback will be provided as soon as there are developments.

Policies

The employer tabled the following policies and informed the Chamber that these are currently under review. The employer further requested that these policies be referred to a task team for further engagement with labour:

- Subsistence and Travelling Policy
- Basic Accounting System Policy
- Theft and Losses Policy
- Corporate Governance Information and Communication Technology Policy

Members are requested to peruse the *attached* policies and submit inputs or comments to aubrey.mabotsa@psa.co.za by no later than **15 April 2026**.

The PSA is committed to ensuring that the interests and welfare of employees are prioritised in every DBC engagement. Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER