FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - GAUTENG PROVINCE (CCPGP)**

09-11-2026

Feedback: Coordinating Chamber of Gauteng Provincial Government (CCPGP) meeting - 5 November 2026

The Coordinating Chamber of the Gauteng Provincial Government (CCPGP) met on 5 November 2026 at the PSCBC. The General Secretary and Vice-Chairperson of the PSCBC addressed the meeting and expressed concern about the increasingly strained relationship between the employer and organised labour. They emphasised the need to rebuild a constructive and cooperative working relationship to support effective collective bargaining and advance employees' interests in the public service. Both officials stressed that successful collective bargaining requires mutual respect, trust, accountability, and meaningful engagement. They encouraged the employer and organised labour to work together to improve labour relations and the effectiveness of the CCPGP.

The employer raised concerns about what it perceived as a lack of respect from organised labour and called for professional and respectful engagement in the Chamber. In response, the PSA raised serious concerns about the employer's commitment to CCPGP processes. The PSA stated that the employer appeared not to give the Chamber sufficient priority, as resolutions and decisions adopted at meetings were frequently not implemented. The PSA further noted that the employer often provided verbal progress reports on agreed matters without supporting evidence of implementation or meaningful progress. The PSA stated that this practice hindered effective oversight and accountability in the Chamber. As an example, the PSA referred to the submission of Performance Management and Development System (PMDS) reports by the 15 Gauteng Provincial Government departments. It was noted that only three Departments had complied with the agreed reporting requirements, despite previous commitments made in the Chamber. The PSA emphasised that the Union's participation in the CCPGP was aimed at representing and protecting employees' and members' interests, rather than serving own interests. The PSA expressed concern that the employer continued to undermine organised labour despite its important role in promoting accountability and reporting back to members on discussions and resolutions. The PSA also raised concerns about unresolved occupational health and safety (OHS) matters. Organised labour indicated that, despite repeated requests, OHS reports and updates were either not submitted or significantly delayed. These delays left numerous concerns unresolved and hampered efforts to ensure safe and healthy working conditions for employees.

The General Secretary acknowledged and supported the concerns raised by the PSA and organised labour on the implementation of resolutions and the overall functioning of the CCPGP. In view of the deteriorating relationship between parties, the Vice-Chairperson proposed that the Chamber should adjourn for the remainder of 2026 to allow time for reflection and efforts to rebuild the working relationship.

The PSA reiterated that the effectiveness and credibility of the CCPGP depended on the implementation of resolutions and accountability from all stakeholders. The PSA and organised labour stated that the continued failure to implement agreed decisions undermined the forum's objectives and negatively affected labour relations in the Gauteng Provincial Government. At the conclusion of the meeting, all parties committed to improving engagement, strengthening working relationships, and ensuring that matters raised in the CCPGP received the necessary attention and follow-through. It was agreed that the meeting would adjourn and that all outstanding agenda items would be deferred to the next CCPGP meeting in 2027 for further discussion and resolution.

Reuben Maleka
GENERAL SECRETARY