



FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF HEALTH**

28-08-2026

Feedback: National District Hospital - Union Management Meeting (UMC) - 27 August 2026

Infrastructure renovations

Members were informed that renovations to **Casualty, Admissions, Records, and the Administration Building** are progressing slowly owing to challenges with the appointed contractor. The contractor is not fully complying with contractual requirements. The Head of Department (HOD) is aware of the situation and is closely monitoring developments. Hospital management continues to provide weekly progress reports to the HOD.

Ward and Boiler House renovations: Renovations to **Wards 2, 4, 6, and 7**, as well as **the Boiler House**, are expected to commence soon. The appointed contractor is currently awaiting a clearance certificate from the Department of Employment and Labour before work can begin.

Generator challenges: The Hospital generator is currently experiencing synchronisation issues. As a result, the generator does not switch on automatically during electricity outages. Management raised this matter with the Infrastructure Unit and the HOD during the HOD's visit to the Hospital last week. The issue is receiving attention.

Water reservoir: Members are assured that previous problems experienced with the water reservoir pumps have been resolved. Management reported that should municipal water supplies be interrupted, the Hospital now has sufficient water-storage capacity to sustain operations for approximately seven days.

Telephone system: The telephone system continues to be a challenge. The matter is currently receiving attention at **Bophelo House**, where the contract is being reviewed by Legal Services and IT Services to find a sustainable solution.

Vacancy rate

The Hospital currently has 138 vacant posts. Submissions for the filling of critical vacant positions have been forwarded to the HOD, and approval is awaited. The PSA will continue to monitor this matter and

advocate for the filling of critical posts to ensure effective service delivery and reduce pressure on existing staff.

The PSA is committed to keeping members informed of developments affecting employees and service delivery at the National District Hospital. The PSA is further committed to ensuring that the interests and welfare of employees are prioritised in every DBC engagement. Employees who wish to join the PSA can visit the PSA website or contact the PSA Provincial Office for assistance.

Reuben Maleka
GENERAL SECRETARY