FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF HEALTH**

11-11-2026

Rural allowance: Staff Nurses and Assistant Nurses working in rural areas in Free State

The PSA calls on all Staff Nurses and Assistant Nurses employed in rural areas of the Free State Department of Health to assist with an important matter concerning the payment of the rural allowance. A recent court judgement in KwaZulu-Natal found in favour of Staff Nurses regarding the granting of the rural allowance. The PSA Provincial Office in the Free State is currently exploring the extension and application of this judgement to qualifying Nurses in the Free State. To support this process, it is essential that affected employees lodge individual grievances.

What must you do?

- Obtain a grievance form from one of the following PSA representatives: Lynsie Pelser, Mpho Tlhatlogi, Benny Seema or Chesna Jansen (PSA Office Reception).
- Complete the grievance form in full.
- Submit the grievance to your relevant Labour Relations Officer.
- Send a copy of the completed grievance form together with proof of submission to: Lynsie Pelser at *lynsie.pelser@psa.co.za.*

The submission of these grievances is critical in strengthening the PSA's efforts to secure the extension of the KwaZulu-Natal judgement to eligible employees in the Free State.

Not yet a PSA member?

Non-members who wish to benefit from PSA representation and support in workplace matters are encouraged to join the PSA. For membership enquiries, please contact Lynsie Pelser on 082 883 7237 / *lynsie.pelser@psa.co.za*. Together we can strengthen the case in pursuit of fair implementation of the rural allowance for qualifying nurses in the Free State.

Reuben Maleka
GENERAL SECRETARY