



FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF HEALTH**

10-04-2026

Update: Pay progression 2024/25 and grade progression outstanding backlog

The PSA has formally written to the Free State Department of Health regarding the following outstanding matters:

Pay progression 2024/25

The PSA has been informed that members who allege that they did not receive their 2024/25-pay progression are required to first engage with their respective HR units. Members must ask HR to confirm whether:

- They were assessed;
- Their assessment was moderated; and
- Their details were included in the PMDS spreadsheet signed off by the relevant CEO/District Manager (DM).

If after consulting HR, members are not satisfied with the response, they must submit the following information to the PSA:

- Initials and surname
- Persal number
- Workplace

Please email these details to Noxolo Nyiki at noxolo.nyiki@psa.co.za by **22 April 2026**.

Grade progression backlog (2020 to 2025)

The Department of Health has acknowledged that there is a backlog of grade progressions affecting various categories across different years. The Department further indicated that:

- A submission has already been prepared for cases that were identified as omitted in previous years.
- However, it will be helpful if the PSA submits additional names to verify whether affected employees are already included in the submission or still need to be considered.

PSA members who did NOT receive grade progression are requested to submit the following information:

- Initials and surname
- Persal number
- Workplace
- Job title
- Year qualified for grade progression

Please submit this information by **22 April 2026** to noxolo.nyiki@psa.co.za.

The PSA is committed to ensuring that the interests and welfare of employees are prioritised in every DBC engagement. Employees who wish to join the PSA can visit the PSA's website or contact the PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER