FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF HEALTH**

03-11-2026

PSA addresses urgent health and safety concerns at Universitas Hospital

The PSA has taken up several urgent health and safety concerns affecting employees, patients, and visitors at Universitas Hospital. Among the matters raised with hospital management is the non-functioning lighting at the front stairway on the sixth floor. Employees have indicated that requests for repairs were lodged several months ago, but the lights remain out of order. The poorly lit staircase poses a serious safety risk, as staff, patients, and members of the public may misjudge steps, resulting in slips, falls, and injuries.

The PSA has also raised concerns regarding the irregular removal and replacement of sharps disposal containers. Reports indicate that some containers used for the disposal of needles and other sharp medical objects have reached capacity and are not being replaced timeously. This increases the risk of needle-stick injuries and exposure to hazardous biological materials. The PSA has formally requested management to attend to these matters as a priority to ensure a safe working environment and compliance with Occupational Health and Safety requirements. The PSA encourages all members to remain vigilant and to report any health and safety concerns as soon as they are identified. Early reporting assists the PSA and management in preventing incidents and protecting employees, patients, and visitors.

Health and safety concerns can be reported to the following PSA shop stewards: Ms N. Lerule, Mr M. Schoonwyk, and Mr Mogchawa

The PSA remains committed to protecting the health, safety, and wellbeing of all employees at Universitas Hospital and will continue to monitor these matters closely until satisfactory solutions are implemented.

Together, we can create a safer workplace for all.

Reuben Maleka
GENERAL SECRETARY