



FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF HEALTH**

01-09-2026

EMS Thabo Mofutsanyane: Exclusion from interview processes

The PSA has received several complaints from members regarding their alleged exclusion from interview processes in EMS Thabo Mofutsanyane. The PSA understands the frustration and concern that these allegations have caused. The PSA would like to assure all affected members that these matters are taken seriously. The PSA is actively engaging the employer to seek clarity and fair resolutions. The PSA has already raised the concerns with the relevant management structures and is pursuing the matter on behalf of members. The PSA is committed to ensuring that recruitment and selection processes are conducted in a fair, transparent, and equitable manner, in accordance with applicable policies and labour relations principles.

Members who believe that they have been unfairly excluded from an interview process are encouraged to submit their complaints and supporting documentation to the PSA Provincial Office as soon as possible. The information received will assist the PSA in assessing each case and strengthening engagement with the employer. When submitting a complaint, please include:

- Your full name and contact details
- Post applied for
- Reference number of advertised post
- Details of alleged exclusion
- Any supporting documentation available

The PSA will continue to keep members informed of developments and outcomes relating to these complaints.

EMS employees who would like to join PSA can contact Lynsie Pelser on 082 883 7237. Members are welcome to send inputs and complaints to Lynsie at lynsie.pelser@psa.co.za.

Reuben Maleka
GENERAL SECRETARY