



FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF EDUCATION**

28-08-2026

Update: Brebner Primary and David Davidson Pre-Primary School

Members brought several issues to PSA's attention, including:

- The absence of written employment contracts for some SGB employees.
- The failure to implement salary increases approved earlier this year.
- Employees allegedly being paid below acceptable salary levels.
- Non-payment of additional remuneration that was approved for the Principal of David Davidson Pre-Primary School.
- Delays in the process to disband the current SGB.

The PSA has formally written to the Head of Department of the Free State Department of Education, requesting urgent intervention. The PSA has called on the Department to investigate these matters, ensure that employment contracts are in place, implement approved salary increases, address salary irregularities, and provide an update on process relating to the SGB. In addition, the PSA has lodged a formal request with the Department of Employment and Labour for an inspection at both schools. The purpose of the inspection is to investigate possible non-compliance with labour legislation, including the absence of employment contracts, alleged underpayment of employees, and the non-implementation of approved salary adjustments.

The PSA understands the frustration and uncertainty experienced by affected employees. Members are assured that the PSA is actively engaging the relevant authorities to ensure that these concerns are addressed and that employees are treated fairly.

The PSA will continue to engage with the Department of Education, follow up with the Department of Employment and Labour, and monitor developments regarding the SGB. Members will be informed of progress and outcomes.

The PSA is committed to protecting and advancing the rights and interests of members. Employees who would like to join the PSA can contact Lysie Pelser on 082 883 7237.

Reuben Maleka

GENERAL SECRETARY