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FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF COMMUNITY SAFETY ROADS AND TRANSPORT**

06-07-2026

Feedback: Special Departmental Task Team Meeting

Transfer of Section 56 From Fezile Dabi

The PSA wishes to provide feedback to members regarding the departmental task team (DTT) meeting held on 24 June 2026. During the meeting, the PSA engaged with the employer and formally raised serious concerns and expressed dissatisfaction regarding the proposed transfer of Section 56 from Fezile Dabi to Bloemfontein.

The PSA highlighted the following key issues lack of transparency regarding the planned transfer. Concerns were raised about the employer's failure to adequately inform and consult members and organised labour prior to initiating the process. In addition, the PSA brought to the employer's attention that tools of trade and furniture had already begun being removed from Section 56 in Fezile Dabi, notwithstanding the absence of meaningful consultation and communication with the affected parties.

The PSA strongly indicated that this action constitutes a *de facto* transfer undertaken without proper and meaningful consultation, which is unacceptable. The PSA demanded that the employer immediately return all furniture and tools of trade to Section 56 in Fezile Dabi to restore operational stability within the institution. Furthermore, the employer must initiate a formal, structured, and meaningful consultative process with organised labour before any further steps are taken.

It was agreed that organised labour, including the PSA, would submit additional and supplementary inputs to the employer. These inputs will assist the employer in preparing a comprehensive presentation for the meeting scheduled on 30 June 2026. A consolidated submission from organised labour will be presented and discussed at the next DTT meeting. The PSA further cautioned the employer against engaging directly with members on this matter without first informing and involving the Union. Any consultation with members must take place in the presence of organised labour to ensure fairness, transparency, and proper representation throughout the process.

The PSA remains committed to protecting the rights and interests of its members and will continue to ensure that any proposed changes are implemented lawfully, transparently, and through meaningful consultation.

Members will be kept informed of further developments.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER