



FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

06-07-2026

Victory for PSA member

The PSA is pleased to report a significant victory for one of its members in the Free State. A disciplinary hearing between a PSA member and the Department of Correctional Services took place on 13 May 2026 and concluded on 14 May 2026. The matter is related to three charges of alleged misconduct at Grootvlei Correctional Centre in Bloemfontein. After the employer presented evidence through three witnesses and closed its case, the PSA submitted an application for absolution from the instance. The PSA argued that the employer had failed to present any *prima facie* evidence, leaving no case for the member to answer.

Having carefully considered the application, the chairperson ruled in favour of the PSA member. It was determined that the employer had indeed failed to establish a *prima facie* case, and the member was acquitted of all charges. This outcome underscores the PSA's unwavering commitment to protecting its members from unfair labour practices and ensuring that due process is upheld. The PSA remains dedicated to defending the rights of its members and ensuring that justice prevails.

Reuben Maleka
GENERAL MANAGER