



FOR PSA MEMBERS: **FREE STATE**

19-10-2026

Update: Departmental Task Team meeting - DESTEA and Department of Agriculture and Rural Development on migration

The Departmental Task Team meeting took place on 16 October 2026. As things stand, the migration process is in the pipeline and at an advanced stage, as indicated in the employer's presentation. The PSA's immediate priority, however, remains the wellbeing and protection of members' interests throughout this process. One of the longstanding concerns affecting PSA members relates to HR matters, including acting appointments, claims, overtime, and other related issues. These matters have been raised with the employer. A meeting with the Chief Director: Corporate Services is scheduled for Monday, 19 October 2026. The PSA will provide feedback to members on the outcomes of this engagement and any progress made in addressing these outstanding matters.

Regarding the departmental migration, the PSA is awaiting the signature of the Minister of Public Service and Administration, which will pave the way for the finalisation of the process, marking the end of the Department of Economic, Small Business Development, Tourism, and Environmental Affairs (DESTEA) as a department and the establishment of Department of Agriculture, Rural Development, and Environmental Affairs (DARDEA) as the new department. Members should also note that certain administrative functions and personnel are required to be seconded to DARDEA. This process will continue as anticipated. Affected members will be informed of developments and progress.

Right to object

Members are reminded that the opportunity to lodge an objection remains open. Those who wish to exercise this option may still do so through the appropriate channels. The PSA is committed to safeguarding the interests and wellbeing of members and ensuring that their concerns are addressed throughout the migration process. The PSA will continue to engage with the employer on outstanding matters and keep members informed of any significant developments. The PSA thanks members for the continued cooperation, patience, and support during this transition.

Reuben Maleka
GENERAL SECRETARY