



FOR PSA MEMBERS: **FREE STATE**

14-10-2026

Update: Occupational health and safety - Office of Premier

The wishes to update members on occupational health and safety (OHS) matters raised at the Office of the Premier. The employer reported progress in strengthening OHS governance through the establishment of an OHS Committee at Head Office, the appointment of OHS representatives, and the implementation of quarterly inspections and meetings. First-aid training has been conducted, and first-aid kits are available at all offices occupied by employees.

Despite these initiatives, several critical health and safety concerns remain unresolved. OHS structures have not yet been established across all district offices, limiting the effective identification and management of workplace risks. The PSA continues to emphasise the importance of functional OHS structures throughout all districts to safeguard employees and ensure consistent compliance with OHS standards. The PSA remains concerned about workplace conditions, including ageing carpets that may pose health risks, malfunctioning biometric access-control systems, and electrical defects affecting access points. Of particular concern are deficiencies relating to fire safety and emergency preparedness. Reports indicate the absence of fire-alarm and sprinkler systems at OR Tambo House, inadequate safety signage, malfunctioning emergency communication systems, and insufficient fire-fighting equipment. Similar concerns have been reported at certain Thusong Service Centres. Additional concerns include water leaks, corroded pipes, damaged ceilings, flooding-prone basements, and the potential development of mould, all of which may have adverse implications for employees' health and safety.

The PSA will continue to engage the employer through the relevant structures to ensure that these matters receive urgent attention and that all workplaces comply with required OHS standards. Members will be kept informed of developments.

Members are encouraged to report any health and safety hazards to their PSA representatives without delay so that appropriate action can be taken.

Reuben Maleka
GENERAL SECRETARY