



FOR PSA MEMBERS: **EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)**

11-09-2026

Update: ECPTA salary negotiations and **mandate request** -2026/27

Members will recall that a Joint Negotiating Committee (JNC) meeting for the ECPTA was scheduled for 8 September 2026. The main item on the agenda was the 2026/27 cost-of-living adjustment. The employer indicated that its final offer is 4.1% and that this increase has already been implemented for the non-bargaining unit, which comprises management employees. The employer further indicated that it is awaiting organised labour's response on whether the offer will be accepted or whether labour will declare a dispute of interest.

Members also recall that, in April 2026, the employer implemented the 2%-pay progression. Together with the 4.1% cost-of-living adjustment, this brings the overall salary adjustment for the 2026/27-financial year to 6.1%.

PSA members are urgently requested to provide a **mandate** (*form attached*) on whether to **ACCEPT or REJECT the offer by no later than 12:00 on Monday, 14 September 2026**, using the *attached* ballot form.

Members are encouraged to exercise their right to determine the way forward. Members are also requested to share this information with other members to ensure that all members in the reserves receive the communication and can participate in the balloting process.

Reuben Maleka
GENERAL SECRETARY