



**FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)
CHAMBER FOR EASTERN CAPE PROVINCE (CCPECP)**

06-08-2026

CCPECP AGM highlights progress in collective bargaining and dispute management

The Annual General Meeting (AGM) of the Coordinating Chamber for the PSCBC in the Eastern Cape Province (CCPECP) was held on 5 August 2026, where the Chamber Secretariat presented the 2025/26-annual report on collective bargaining and dispute management. The report confirmed that the PSA attended all Chamber meetings during the financial year, reaffirming the Union's commitment to advancing members' interests. At national level, PSCBC committees continued driving key policy initiatives.

Progress was reported on the Government Employees Housing Scheme (GEHS), including affordable housing-funding models and preparations for a principal's workshop. The PSCBC GEMS Joint Working Committee continued monitoring the Scheme, whilst Council appealed the 2026 contribution increases following disagreements over the consultation process. The Public Service Summit Declaration Task Team advanced implementation of the Summit Declaration, whilst Collective Bargaining Committees established under PSCBC Resolution 2/2025 continued work on recruitment, uniforms, childcare facilities, bursaries, and the review of the disciplinary code.

At provincial level, the CCPECP monitored matters affecting employees, including filling of funded vacancies, occupational health and safety compliance, compensation for employees affected by the 1991 Bisho public service strike, policy-development processes, union membership administration, implementation of the GEHS, and establishment of Terms of Reference for Departmental Bargaining Forums. The dispute-management report reflected positive progress, with 329 disputes referred to the PSCBC during the year, representing an 18% decrease from the previous financial year. Only 44 referrals originated from provincial departments, whilst PSA referrals accounted for 24% of all cases. Most disputes related to the interpretation and application of collective agreements. The PSCBC will continue strengthening stakeholder training, improving dispute categorisation, and ensuring compliance with statutory dispute-resolution timeframes.

Determination of vote weights for Chamber

The PSA, acting together with NPSWU, represents 17 525 members and holds a voting weight of 15.31%, making it the third-largest Union in the Chamber. Members are encouraged to continue growing the PSA through recruitment to strengthen the Union's influence.

Election of Chairperson and Vice-Chairpersons

Parties elected Mr S Sikwe as Chairperson, Ms L Sigabi (Employer) was re-elected Vice-Chairperson, and Ms D Ndhlovu (Labour) is the newly elected Vice-Chairperson for the 2026/27-financial year. The PSA congratulates the office bearers and looks forward to working with the Chamber leadership to strengthen collective bargaining and improve service delivery. An induction is scheduled for 27 and 28 August 2026.

Members are encouraged to submit agenda items that will strengthen the PSA's mandate.

Employees who are not yet members are invited to join the PSA for the protection and promotion of their workplace rights and interests.

Reuben Maleka
GENERAL MANAGER