



FOR PSA MEMBERS: **EASTERN CAPE – MTHATHA AREA**

17-07-2026

Victory for PSA member

Another unfair dismissal overturned. Another career restored. Another victory for workers' rights!

The PSA continues to demonstrate why it remains the Union of Choice for public servants by delivering meaningful results for members. A member employed by the Department of Justice and Constitutional Development was dismissed on 15 December 2021 after being found guilty by a disciplinary hearing chairperson on charges of gross dishonesty, misrepresentation, fraud, receiving an undue cash benefit, improper conduct, and bringing the Department into disrepute. Following dedicated legal representation by the PSA, the matter was successfully challenged at arbitration. The Commissioner found the dismissal to be substantively unfair and ordered the Department to reinstate the member to her former position with effect from 1 August 2026, with all monetary compensation due to be paid by 31 August 2026. This outcome reflects the PSA's unwavering commitment to protecting members' rights, ensuring fair labour practices, and holding employers accountable to the principles of justice and fairness.

When your livelihood is at stake, experience, results, and excellent representation matter. The PSA is committed to protecting public servants, defending their rights, and delivering results. Join the PSA today and become part of South Africa's leading Union for public servants. When it matters most, the PSA stands with you.

Join the PSA today by contacting Zizipho Shukuma - zizipho.shukuma@psa.co.za / WhatsApp 082 880 2936 or Zingisile Mgxaji - zingisile.mgxaji@psa.co.za / WhatsApp 082 880 8959.

Reuben Maleka
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