



FOR PSA MEMBERS: **EASTERN CAPE (QWEBERHA AREA)**

31-03-2026

PSA concerned about conditions at New Building - Aliwal North

The PSA has noted with grave concern the condition of infrastructure at the Themba Kojana Building in Maletswai (Aliwal North). As part of its ongoing oversight, the PSA has conducted visits to various departmental institutions and has also received reports from local leadership regarding the situation at the Themba Kojana Building.

The following concerns have been raised:

- Owing to heavy rains over recent months, several offices from the ground floor up to the third floor have experienced flooding.
- These conditions have rendered the working environment unsuitable, with members unable to perform their duties effectively.
- During a meeting between management, PSA, and other unions, it was proposed that employees be temporarily relocated until maintenance issues are resolved.
- Members have reported health concerns linked to wet carpets caused by flooding and persistent leakages.
- The damp conditions and odour are particularly affecting employees with respiratory conditions such as asthma, some of whom are currently on medication.

The District Director has acknowledged the seriousness of the situation, including the risk of illness due to the conditions. An inspection has also been conducted by the Department of Labour and Employment. The PSA is still awaiting feedback from the Department of Labour and Employment following its engagement with management. Despite commitments from management to provide an action plan by February 2026, no update has been received to date.

The PSA remains deeply concerned about the health and safety of its members, as the current conditions are neither safe nor conducive to productivity. The PSA is therefore calling for urgent intervention from the relevant departments, including Public Works, Agriculture, Social Development, and Safety and Transport, whose employees are based in the building. Members experiencing unsafe working conditions

are encouraged to contact the PSA for guidance and support. The PSA remains committed to championing the rights, benefits, and safety of its members in the workplace.

For assistance or to join the PSA, members can contact:

Mxolisi Nyandu on Cell: 082 880 8968 / mxolisi.nyandu@psa.co.za.

Reuben Maleka

GENERAL MANAGER