



FOR PSA MEMBERS: **EASTERN CAPE – GQEBERHA AREA**

01-06-2026

Victory for PSA members

Department of Education

A member employed in the District Office in the Department of Education in Gqeberha applied for an advertised promotion position and was subsequently appointed. The appointment was challenged by a fellow employee on the grounds that the member misrepresented facts on the CV thereby gaining an added advantage in interviews and ultimately because of that was appointed. The matter went to conciliation and arbitration. The member, a joinder applicant in the case, was represented by the PSA. During the arbitration, the Commissioner ruled in favour of the member and found no grounds for an unfair labour practice in terms of promotion and dismissed the case.

Department of Transport

A member was charged with alleged misconduct relating to theft and prejudice of the administration. During the disciplinary hearing, the member was represented by a PSA full-time shop steward and pleaded not guilty to the charges. The Chairperson ruled that the employer failed to prove, on a balance of probability, that the employee committed theft. Further, the employer could not provide evidence to show that the administration had suffered financial loss and operational disruption. The member was excited about the ruling.

Reuben Maleka
GENERAL MANAGER