



FOR PSA MEMBERS: **EASTERN CAPE DEPARTMENT OF SOCIAL DEVELOPMENT**

29-09-2026

Feedback: Executive management meeting with the MEC and the DTT members

A meeting between the executive management of the Eastern Cape Department of Social Development, the MEC and the Departmental Task Team (DTT) members was held on 23 September 2026. The purpose of the meeting was for the employer to update executive management and the MEC on the progress made by the DTT in the organisational structure review process. Labour raised serious concerns regarding the process and did not support the direction in which the employer intended to proceed. The following concerns were raised:

- The last meeting dealing with the organisational structure review was held in December 2025.
- At that meeting, the DTT resolved that the final draft document would be shared with members for consultation. This resolution was not implemented.
- It was agreed that a meeting of the DTT members would take place before the engagement with executive management and the MEC, to ensure that the document presented accurately and reflected the discussions and outcomes of the previous engagements.
- It was further agreed that the DTT would finalise consultations with members before inviting executive management and the MEC to engage on the organisational structure review.

In view of these concerns, the meeting proceeded with a clear position from labour that the documents presented could not be supported or adopted, as there had been insufficient communication within the DTT. This limited the full participation of labour in the meeting and did not provide an adequate opportunity for labour to consider and engage on the documents presented. Having considered the serious concerns raised by labour, the MEC assured labour that the organisational structure review document would not be signed until all outstanding consultations had been finalised. The MEC further instructed the management team to meet and finalise outstanding work before the end of October 2026.

Labour welcomed the MEC's guidance and awaits an invitation from the employer for the DTT to reconvene and conclude the outstanding work. As consultations on the organisational structure review have not yet been finalised, the PSA calls on members to remain vigilant, monitor any engagements with the employer regarding the process, and provide the PSA with relevant updates.

Members will be kept informed of further developments. For clarification, members may contact Mr Samkelo Mzuku at Samkelo.mzuku@psa.co.za.

Employees who wish to join the Union of Choice are invited to contact these Eastern Cape Organising Marketing Officers:

- **Mthatha:** Zingisile Mgxaji – zingisile.mgxaji@psa.co.za / *WhatsApp* 082 880 8959, or Zizipho Shukuma – zizipho.shukuma@psa.co.za / *WhatsApp* 082 880 2936
- **Gqeberha:** Phumela Qilingele – phumela.qilingele@psa.co.za / *WhatsApp* 079 871 9202
- **Bhisho:** Mxolisi Nyandu – mxolisi.nyandu@psa.co.za / *WhatsApp* 082 880 8968.

Reuben Maleka

GENERAL SECRETARY