



FOR PSA MEMBERS: **EASTERN CAPE DEPARTMENT OF HEALTH - MTHATHA AREA**

29-04-2026

Victory for PSA member

A PSA member employed at the Eastern Cape Department Health as a doctor was charged by the employer and the following allegations were levelled against him:

- Contravention of legislation and workplace obligations
- Assault
- Disrespectful and abusive behaviour
- Unauthorised entry in a restrictive area
- Obstruction and interference with public access
- Bringing the name of the department into disrepute

The member approached the PSA for representation, as the allegations against him were of a serious nature and could potentially result in dismissal. The PSA accordingly appointed a capable shopsteward to represent the member during the disciplinary proceedings. At the hearing, the PSA applied for the admission of video footage as evidence, which was considered crucial in assisting the members' defense against the allegations. The employer vehemently opposed the application; however, the PSA successfully argued for its admission. Following the ruling in favour of the PSA, the member proceeded to plead not guilty to all six allegations. Upon conclusion of the hearing, the member was found not guilty of all six charges.

Employees wishing to join the PSA may do so by contacting the following officials: Zizipho Shukuma – zizipho.shukuma@psa.co.za / 082 880 2936 and Zingisile Mgxaji – zingisile.mgxaji@psa.co.za / 082 880 8959.

Join the Union of Choice and be represented in all your work challenges. The PSA will leave no stone unturned in ensuring member rights are protected.

Reuben Maleka
GENERAL MANAGER