



FOR PSA MEMBERS: **EASTERN CAPE – MTHATHA AREA**

29-05-2026

Victory for PSA member

Department of Justice and Constitutional Development

In the matter involving a member vs. the Department of Justice and Constitutional Development, a case spanning approximately 17 years, the GPSSBC ruled that the member's dismissal was both substantively and procedurally unfair.

Following years of dedicated representation and unwavering support by the PSA, the Commissioner found that the employer had relied on weak, hearsay, and circumstantial evidence, while also failing to apply discipline consistently to all implicated individuals. The prolonged suspension imposed on the member was further deemed procedurally unfair. As a result, the member was retrospectively reinstated and resumed her duties on 15 May 2026 in accordance with the arbitration award. The employer has placed her on Salary Level 6, following her previous dismissal at Salary Level 5.

This landmark victory is one of many that demonstrate the PSA's unwavering commitment to protecting members against unfair labour practices and ensuring that justice ultimately prevails. The PSA continues to stand firm in defending and protecting the rights of its members.

For labour-related support or to join PSA, contact PSA Provincial Organisers:

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