



FOR PSA MEMBERS: **DEPARTMENT OF WOMEN, YOUTH, AND PERSONS WITH DISABILITIES (DWYPD)**

12-10-2026

Feedback: DWYPD Departmental Bargaining Chamber

Acquisition of office space

The employer reported that the current office lease expires in September 2027 and that processes to secure alternative accommodation are underway. Engagements with the Department of Public Works and Infrastructure have taken place to facilitate the relocation process. The employer further reported that potential buildings had been identified and that site visits were conducted on 9 September 2026 at Harvest House, Sefala Building, Rural Development Building, and Absa Building. None of the buildings were found to be suitable, and the employer will continue searching for appropriate office accommodation. The PSA raised concerns about the exclusion of organised labour from the inspections and emphasised the importance of its participation as a stakeholder. The PSA urged the employer to include organised labour in future inspections, as previously agreed. The employer committed to inviting and including organised labour in all future building-related visits. Members will be informed of developments.

Occupational health and safety compliance

The employer confirmed that the appointment of occupational health and safety (OHS) representatives has been completed and that the OHS Committee has been established for a new three-year term. Human Resource Development is currently arranging training to equip Committee members with the necessary skills and knowledge. The employer further reported that the Department conducted a silent emergency evacuation drill to improve employees' awareness and understanding of emergency evacuation procedures. A full-building emergency evacuation drill will be conducted once the landlord has finalised the necessary arrangements. The PSA noted the report and encouraged the employer to prioritise the full-building evacuation drill and training for OHS Committee members. Members are encouraged to report any OHS concerns to their designated OHS representatives.

Departmental vacancy report

The employer reported that there are currently 19 vacant positions in the Department. All positions have been advertised and are at various stages of the recruitment and selection process. The PSA noted the report and urged the employer to expedite the recruitment processes to alleviate workload pressures currently experienced by employees.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Office for assistance.

Reuben Maleka

GENERAL SECRETARY