



FOR PSA MEMBERS: **DEPARTMENT OF WOMEN, YOUTH, AND PERSONS WITH DISABILITIES (DWYPD)**

11-08-2026

Feedback: DWYPD Departmental Bargaining Chamber (DBC) – 6 August 2026

Acquisition of office space

The employer reported that the office lease expires in September 2027 and that the process to secure alternative accommodation is underway. The Department of Public Works and Infrastructure has shared the feasibility study with the employer. It will be presented to the DBC once signed by the Minister. The PSA noted the report and emphasised the importance of ensuring that labour is represented on the relocation task team. The employer committed to establishing an inclusive task team and providing regular updates on the relocation process.

Occupational health and safety compliance

The employer previously confirmed that the carpeting on the first floor had been replaced with ceramic tiles, and that fresh-air intake fans and diffusers had been installed to improve ventilation and reduce carbon dioxide levels. During the current report period, the employer indicated that the OHS custodian was unavailable to attend the meeting and requested that the matter be deferred to the next DBC meeting. Parties agreed to this request. The PSA, however, requested that the OHS report be shared with labour ahead of the meeting to enable meaningful engagement. The PSA is committed to protecting the health and safety of members and encourages members to report any occupational health and safety concerns to their OHS representatives.

Departmental vacancy report

The employer reported that there are currently 17 vacant positions in the Department, translating to a vacancy rate of 11.6%. Of the 17 vacant positions, 14 have already been advertised and are at various stages of the recruitment and selection process. The remaining three positions will be advertised once all internal processes have been finalised. The PSA noted the report and urged the employer to expedite the filling of vacancies, highlighting the increased workload placed on employees owing to staff shortages. Members will be kept informed of progress

Employees who wish to join the PSA can visit the PSA's website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER