



InformUS



FOR PSA MEMBERS: DEPARTMENT OF WOMEN, YOUTH, AND PERSONS WITH
DISABILITIES (DWYPD)

03-03-2026

Feedback: DWYPD policies consultation

Occupational Health and Safety Policy (OHS)

The employer presented the OHS Policy to the task team, maintaining that the Policy is being reviewed in order to correspond with new legislation and to expand the Policy to incorporate other contagious diseases, as the Policy was previously focused on COVID-19. The Policy serves as the minimum standard required to provide health and safety for all DWYPD employees. This Policy aims to make the employer and employees aware of their responsibilities towards the health and safety of all personnel, visitors, and contractors on the premises of the Department. The Policy is applicable to all DWYPD employees, visitors, and contractors whilst on the premises of the Department.

Smoking Policy

The employer indicated that Smoking Policy is due for review. However, the employer is of the view that the Policy is still relevant hence it did not review any clauses of the Policy. The Policy intends to regulate smoking in the Department. The Policy applies to all employees, visitors, contractors, and consultants in the Department's parameters.

As part of the consultation process, members are requested to review the *attached* OHS draft and Smoking Policies, and send inputs to tumelo.ngobeni@dwypd.gov.za or patricia.hamese@psa.co.za by **10 March 2026**.

The PSA is committed to ensuring that the interests and welfare of employees are prioritised in every Departmental engagement. Employees who wish to join the PSA can visit the PSA's website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER