



FOR PSA MEMBERS: **DEPARTMENT OF WATER AND SANITATION (DWS)**

12-06-2026

Feedback: Department of Water and Sanitation – Special Departmental Bargaining Chamber - 11 June 2026

Termination of Contracts – Vlakfontein Dam

It was previously reported that the PSA requested the employer to give the employees at Vlakfontein three months' notice before their contracts are terminated, and it was granted up to 30 June 2026. During the Special Bargaining Chamber, at the request of organised labour, the employer made a brief presentation regarding the collapsed Vlakfontein Canal project, the reasons, and consequences for the same. Organised labour proposed that the employer affords the employees another 3 months extension whilst parties are engaging to try and resuscitate the project to save about 187 jobs that are on the line. The employer indicated that the project was supposed to be completed in 26 months, but it has taken more than 10 years, and it is only at 18%, and the employees were aware that they are employed on a contract basis. Since the parties were not in agreement regarding the extension of contracts, organised labour invoked Section 17 of the Governance Rules in exercising their rights and requested the intervention of the General Secretary.

Members will be kept informed of the progress.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER