



FOR PSA MEMBERS: **DEPARTMENT OF WATER AND SANITATION (DWS)**

---

09-04-2026

## Feedback: DWS facilitation meeting - 8 April 2026

### **Resource Quality Infrastructure Service (RQIS) transport**

Members were previously informed that the employer intends to terminate the provision of transport of employees to and from work, citing financial constraints. This provision of transport is in terms of PSCBC Resolution 3 of 1999 and was supposed to increase by inflation every year, but the amount did not increase. The employer stopped providing transport to employees on 31 March 2026 whereby employees were paying R42 per month because of employer's failure to increase the amount by inflation yearly. The PSA demanded the re-instatement of the provision of transport and that employees are willing to pay R42 plus the inflation-related increases from 1999 to date in line with PSCBC Resolution 3 of 1999. The employer rejected the demand, citing unaffordability and that not all employees based at Roodeplaat were benefiting from this arrangement. The PSA noted the submission by the employer with disappointment and indicated that it will explore other avenues to try and find resolution to this matter.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER