



FOR PSA MEMBERS: **DEPARTMENT OF WATER AND SANITATION (DWS)**

03-02-2026

Feedback: Special Departmental Bargaining Chamber (DBC)

Resource Quality Information Services Transport

Members were previously informed that the employer intends to stop the provision of transport for RQIS employees based at Roodeplat whereby employees are only paying R42 per month. The R42 paid by employees has not increased since 1999. The employer has extended the provision of transport from December 2025 to March 2026. The PSA requested the employer to do the calculations on inflation related increases from 1999 to date in line with PSCBC resolution 3 of 1999 for employees to start paying that amount for transport from 01 April 2026 onwards. The employer indicated that they will not be renewing the transport contract upon expiry (31 March 2026) due to financial constraints as the cost of this contract is about R 2 million per annum. Parties reached a deadlock and the PSA referred this matter for facilitation.

The PSA is committed to ensuring that the interests and welfare of employees are prioritised in every DBC engagement. Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance or visit the PSA website.

Reuben Maleka
GENERAL MANAGER